

# *Hyundai and Kia parts supplier in Alabama fined for child labor*

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**The Hyundai Motor Manufacturing Alabama facility in Montgomery, Alabama, US. Regulators said plant operators are accountable for child labour violations [File: Bloomberg]**

Montgomery, October 12 (RHC)-- Authorities found children as young as 13 working at a Korean-operated parts supplier to automakers Hyundai Motor Co and Kia Corp, and have fined the company and a labor recruiter, the US Department of Labor and the Alabama Department of Labor reports.

In August, authorities accused Alexander City, Alabama-based SL Alabama in federal court of violating child labour laws. The action against SL Alabama, which supplies lights and mirrors for Hyundai and Kia

assembly plants in the United States' South, came following a July Reuters article that documented child labour practices at another auto parts supplier in the state, Hyundai-owned SMART Alabama LLC.

The U.S. Department of Labor (DOL) said in a release that workers aged 13-15 were found at the SL Alabama plant and said it had fined the company, a unit of Korea's SL Corp, around \$30,000. SL Alabama agreed to implement new monitoring and training programs, the federal regulator said. DOL said it also obtained a court order to prevent the plant from "shipping or delivering" any goods produced in violation of federal child labour laws.

"Our investigation found SL Alabama engaged in oppressive child labor," said Kenneth Stripling, DOL's Wage and Hours Division Director in Birmingham, Alabama, in the statement. In a separate statement, Alabama's state DOL said it had levied around \$35,000 total in civil penalties on SL Alabama and JK USA, a temporary labour recruiting firm. JK USA employed five minors between the ages of 13 and 16 at the plant, the state DOL said.

SL Alabama told Reuters in a statement that a staffing agency had furnished some employees to the plant who were not old enough to work there. SL said it had cooperated with regulators, terminated its relationship with the staffing firm, agreed to fines and other corrective actions, and replaced the president of the facility.

SL "has never knowingly employed minors to work at any of its facilities", the company said. JK USA did not immediately respond to a request for comment. Regulators said plant operators are accountable for child labour violations even when unauthorised employees are brought in by third-party recruiting firms. "Employers are responsible for knowing who is working in their facilities," the DOL statement said.

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